1 ENGROSSED HOUSE AMENDMENT ΤO 2 ENGROSSED SENATE BILL NO. 338 By: Paxton and Bergstrom of the Senate 3 and 4 Hill of the House 5 6 7 [Oklahoma Highway Patrol - qualifications allowable hours of service - effective date emergency] 8 9 10 AMENDMENT NO. 1. Strike the title, enacting clause, and entire bill 11 and insert: 12 13 14 "An Act relating to motor vehicles; amending 47 O.S. 2021, Section 2-105, which relates to Highway Patrol personnel; modifying various requirements for 15 appointment to positions in the Oklahoma Highway 16 Patrol; modifying restrictions for certain employees regarding the holding of public office and participating in campaigns; modifying grounds for 17 removal of commissioned officers; updating statutory 18 language; providing an effective date; and declaring an emergency. 19 20 21 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 22 47 O.S. 2021, Section 2-105, is SECTION 1. AMENDATORY 23 amended to read as follows: 24

Section 2-105. A. The Commissioner of Public Safety, subject
 to the Oklahoma Personnel Act, shall appoint:

A Chief of the Oklahoma Highway Patrol Division with the 3 1. 4 rank of Colonel, Deputy Chiefs of the Oklahoma Highway Patrol 5 Division with the rank of Lieutenant Colonel, and subordinate officers and employees of the Oklahoma Highway Patrol Division, 6 7 including Majors, Captains, Lieutenants, and Highway Patrolmen with the rank of Trooper, who shall comprise the Oklahoma Highway Patrol 8 9 Division of the Department of Public Safety; provided, any officer 10 appointed to a commissioned position prescribed in this paragraph 11 which is unclassified pursuant to Section 840-5.5 of Title 74 of the 12 Oklahoma Statutes shall have a right of return to the highest 13 previously held classified commissioned position within the Oklahoma 14 Highway Patrol Division of the Department of Public Safety without 15 any loss of rights, privileges or benefits immediately upon 16 completion of the duties in the unclassified commissioned position;

A Captain, Lieutenants, and Patrolmen who shall comprise the
 Marine Enforcement Section of the Oklahoma Highway Patrol Division
 of the Department of Public Safety;

3. A Captain, Lieutenants, and Patrolmen, who shall comprise
the Capitol Patrol Section of the Oklahoma Highway Patrol Division
of the Department of Public Safety; and

Communications Coordinators, Communications Superintendents,
 Communications Supervisors, Communications Dispatchers, Radio

ENGR. H. A. to ENGR. S. B. NO. 338

Technicians and Tower Maintenance Officers <u>who</u> shall comprise the
 Communications Division of the Department of Public Safety.

3	B. 1. The Commissioner, when appointing commissioned officers
4	and employees to the positions set out in subsection A of this
5	section, shall determine, in consultation with the Director of the
6	Office of Management and Enterprise Services, minimum qualifications
7	and shall select such officers and employees only after examinations
8	to determine their physical and mental qualifications for such
9	positions. The content of the examinations shall be prescribed by
10	the Commissioner, and all such appointees shall satisfactorily
11	complete a course of training in operations and procedures as
12	prescribed by the Commissioner.
13	2. No person shall be appointed to any position set out in
14	subsection A of this section unless the person is a citizen of the
15	United States of America, of good moral character, and:
16	a. for commissioned officer positions, shall be at least
17	twenty-one (21) years of age but less than forty-six
18	(46) years of age, and shall possess:
19	(1) an associate's degree or a minimum of sixty-two
20	(62) successfully completed semester hours from
21	an accredited college or university as denoted in
22	the Database of Accredited Postsecondary
23	Institutions and Programs provided by the U.S.
24	Department of Education and whose hours are

ENGR. H. A. to ENGR. S. B. NO. 338

1	transferable between such recognized
2	institutions, or
3	(2) shall have successfully completed thirty-two (32)
4	semester hours from an accredited college or
5	university as denoted in the Database of
6	Accredited Postsecondary Institutions and
7	Programs provided by the U.S. Department of
8	Education and whose hours are transferable
9	between such recognized institutions and have
10	three (3) years of honorable active military or
11	reserve military service,
12	b. applicants with prior military service, shall receive
13	up to ten (10) semester hours for each year of
14	honorable service in any active military or reserve
15	military service up to a maximum of three (3) years or
16	thirty (30) semester hours, and
17	c. for any such position in the Communications Division,
18	a person shall be at least eighteen (18) years of age
19	and shall possess a high school diploma or General
20	Educational Development equivalency certificate.
21	3. No commissioned officer of the Department shall, while in
22	such position, be a candidate for any political office or take part
23	in or contribute any money or other thing of value, directly or
24	indirectly, to any political campaign or to any candidate for public

1	office. Anyone convicted of violating the provisions of this
2	paragraph shall be guilty of a misdemeanor and shall be punished as
3	provided by law.

4	4. The Commissioner or any employee of the Department shall not
5	be a candidate for any political office, or in any way be active or
6	participate in any political contest of any Primary, General, or
7	Special Election, except to cast a ballot. No commissioned officer
8	of the Department, while in the performance of the officer's
9	assigned duty of providing security and protection, shall be
10	considered as participating in a political campaign. The provisions
11	of this paragraph shall not be construed to preclude a commissioned
12	officer of the Oklahoma Highway Patrol Division of the Department of
13	Public Safety from being a candidate for a position on a local board
14	of education.
15	5. Drunkenness or being under the influence of intoxicating
16	substances shall be sufficient grounds for the removal of any
17	commissioned officer of the Department, in and by the manner
18	provided for in this section.
19	No person shall be appointed to any position set out in
20	subsection A of this section unless the person is a citizen of the
21	United States and of good moral character. The Commissioner shall
22	determine minimum qualifications for all positions set out in
23	subsection A of this section, provided such qualifications shall
24	include, but are not limited to, the following:

1	1. For a	commissioned officer positions:
2	<u>a.</u>	appointees shall be selected only after examination to
3		determine physical and mental fitness for such
4		positions. The examination criteria shall be
5		prescribed by the Commissioner,
6	<u>b.</u>	appointees shall be at least twenty-one (21) years of
7		age but less than forty-six (46) years of age,
8	<u>C.</u>	prior to receiving a commission, all such appointees
9		shall satisfactorily complete a course of training in
10		operations and procedures as prescribed by the
11		Commissioner, and
12	<u>d.</u>	prior to receiving a commission, all such appointees
13		shall possess an associate's degree or a minimum of
14		sixty-two (62) successfully completed semester hours
15		from an accredited college or university as denoted in
16		the Database of Accredited Postsecondary Institutions
17		and Programs provided by the U.S. Department of
18		Education and whose hours are transferable between
19		such recognized institutions. Prior years of military
20		or law enforcement service shall qualify as a
21		substitute for the educational requirement, up to a
22		maximum of thirty (30) semester hours, for any
23		combination of the following:
24		

1	<u>(1)</u>	ten (10) semester hours for each year of
2		honorable service in any active military or
3		reserve military service,
4	(2)	ten (10) semester hours for each year the
5		appointee worked as a paid, full-time, CLEET-
6		certified law enforcement officer of a law
7		enforcement agency within the State of Oklahoma,
8		or
9	<u>(3)</u>	ten (10) semester hours for each year the
10		appointee worked as a paid, full-time sworn law
11		enforcement officer certified by a state peace
12		officer standards and training agency as a peace
13		officer in another state, or any officer who has
14		been certified as a federal peace officer by a
15		CLEET-recognized law enforcement agency; and
16	2. Any person	appointed to a position in the Communications
17	Division shall be	at least eighteen (18) years of age and shall
18	possess a high sch	ool diploma or General Educational Development
19	equivalency certif	icate.
20	C. 1. Upon i	nitial appointment to the position of Cadet
21	Highway Patrolman	or Probationary Communications Dispatcher, the
22	appointed employee	shall be required to serve an initial
23	probationary perio	d of twelve (12) months. The Commissioner may
24	extend the probati	onary period for up to three (3) additional months

1 provided that the employee and the Office of Management and 2 Enterprise Services are notified in writing as to such action and the reasons thereof. During such probationary period, the employee 3 4 may be terminated at any time and for any reason at the discretion 5 of the Commissioner. Retention in the service after expiration of 6 the initial probationary period shall entitle such employee to be 7 classified as a permanent employee and the employee shall be so 8 classified. No permanent employee may be discharged or removed except as provided for in this section. 9

A commissioned officer of the Oklahoma Highway Patrol
 Division may be promoted during the initial probationary period if
 such officer satisfactorily completes all training requirements
 prescribed by the Commissioner.

14 No commissioned officer of the Department shall be a D. 1. 15 candidate for any political office or take part in or contribute any 16 money or other thing of value, directly or indirectly, to any 17 political campaign or to any candidate for public office. Anyone 18 convicted of violating the provisions of this paragraph shall be 19 quilty of a misdemeanor and shall be punished as provided by law. 20 2. No commissioned officer of the Department, while in the 21 performance of the officer's assigned duty of providing security and 22 protection, shall be considered as participating in a political 23 campaign. The provisions of this paragraph shall not be construed 24 to preclude a commissioned officer of the Oklahoma Highway Patrol

Division of the Department of Public Safety from being a candidate for a position on a local board of education.

3 <u>3. The Commissioner or any employee of the Department shall not</u>
4 <u>be a candidate for any political office, or in any way be active or</u>
5 <u>participate in any political contest of any Primary, General, or</u>
6 Special Election, except to cast a ballot.

7 <u>E. Drunkenness or being under the influence of intoxicating</u>
 8 <u>substances shall be sufficient grounds for the removal of any</u>
 9 <u>commissioned officer of the Department, as provided for in this</u>
 10 section.

11 <u>F. 1.</u> No permanent employee, as provided for in this section, 12 who is a commissioned officer of the Department, may be suspended 13 without pay or dismissed unless the employee has been notified in 14 writing by the Commissioner of such intended action and the reasons 15 thereof. No such notice shall be given by the Commissioner unless 16 sworn charges or statements have been obtained to justify the 17 action.

2. Whenever such charges are preferred, the Commissioner may suspend the accused pending the hearing and final determination of such charges. If the charges are not sustained in whole or in part, the accused shall be entitled to pay during the period of such suspension. If the charges are sustained in whole or in part, the accused shall not receive any pay for the period of such suspension.

ENGR. H. A. to ENGR. S. B. NO. 338

Commissioned officers of the Department of Public Safety are
 not entitled to appeal intra-agency transfer to the Oklahoma Merit
 Protection Commission pursuant to the Oklahoma Personnel Act unless
 <u>the</u> transfer is in violation of Section 840-2.5 or 840-2.9 of Title
 74 of the Oklahoma Statutes.

6 The Department of Public Safety shall follow the uniform 4. 7 grievance procedure established and adopted by the Office of Management and Enterprise Services for permanent classified 8 9 employees, except for those employees who are commissioned officers 10 of the Department. The Department of Public Safety shall establish 11 and adopt a proprietary grievance procedure for commissioned 12 officers of the Department which is otherwise in compliance with the 13 provisions of Section 840-6.2 of Title 74 of the Oklahoma Statutes. 14 The Commissioner is hereby authorized to purchase and E. G. 1. 15 issue uniforms and necessary equipment for all commissioned officers 16 of the Oklahoma Highway Patrol Division of the Department. All 17 uniforms and equipment shall be used only in the performance of the 18 official duties of such officers and shall remain the property of 19 the Department, except as provided in Section 2-150 of this title. 20 2. Each commissioned officer of the Highway Patrol Division of 21 the Department of Public Safety shall be entitled to reimbursement

of expenses pursuant to the State Travel Reimbursement Act while away from the assigned area of the officer as designated by the 24

ENGR. H. A. to ENGR. S. B. NO. 338

Chief of the Oklahoma Highway Patrol Division, when such expense is
 incurred in the service of the state.

3 F. H. 1. The positions with the rank of Colonel and Lieutenant 4 Colonel of the Oklahoma Highway Patrol Division shall be filled from 5 the body of commissioned officers of the Oklahoma Highway Patrol 6 Division and appointment to said position positions shall be based on qualifications, previous record as a commissioned officer of the 7 8 Oklahoma Highway Patrol Division, length of service, years of 9 experience within the Oklahoma Highway Patrol Division or other 10 service as prescribed in this subsection, and efficiency of service 11 performed.

In addition to the requirements of paragraph 1 of this
 subsection, the position of Chief of the Oklahoma Highway Patrol
 Division shall be based on one of the following:

15	a. (ne (1) year of experience in any combination:
16		1) as Commissioner of Public Safety,
17		2) as Assistant Commissioner of Public Safety, or
18		3) as Assistant Chief,
19	b.	wo (2) years of experience in any combination:
20		1) as Deputy Chief or higher rank, or
21		2) if the experience was prior to April 21, 2006, as
22		Major or higher rank,
23	с.	our (4) years of experience in any combination:
24		1) as Major or higher rank, or

ENGR. H. A. to ENGR. S. B. NO. 338

1	(2) if the experience was prior to April 21, 2006, as
2	Captain or higher rank, or
3	d. six (6) years of experience in any combination:
4	(1) as Captain or higher rank, or
5	(2) if the experience was prior to April 21, 2006, as
6	First Lieutenant or higher rank.
7	3. In addition to the requirements of paragraph 1 of this
8	subsection, the position of Deputy Chief of the Oklahoma Highway
9	Patrol Division shall be based on one of the following:
10	a. one (1) year of experience in any combination:
11	(1) as Commissioner of Public Safety,
12	(2) as Assistant Commissioner of Public Safety, or
13	(3) as Colonel,
14	b. two (2) years of experience in any combination:
15	(1) as Major or higher rank, or
16	(2) if the experience was prior to April 21, 2006, as
17	Captain or higher rank, or
18	c. four (4) years of experience in any combination:
19	(1) as Captain or higher rank, or
20	(2) if the experience was prior to April 21, 2006, as
21	Highway Patrol First Lieutenant or higher rank.
22	G. I. The Commissioner of Public Safety is hereby authorized to
23	send employees of the Department of Public Safety to schools such as
24	Northwestern University Center for Public Safety, Southern Police

1 Institute, the FBI National Academy, the Institute of Police 2 Technology and Management, or to any other schools of similar training which would be conducive to improving the efficiency of the 3 4 Oklahoma Highway Patrol Division and the Department of Public 5 Safety. While an employee is attending a school, the Commissioner is authorized to permit the employee to use a state-owned vehicle 6 7 and to use a fuel-purchasing card for any expenses related to the 8 operation of the vehicle. In addition, while an employee is 9 attending the FBI National Academy, a one-time expense allowance of 10 Two Thousand Dollars (\$2,000.00) for uniforms, fees, travel, room 11 and board, and other related expenses shall be paid to the employee 12 by the Department; provided, the employee shall not be further 13 compensated through the State Travel Reimbursement Act, and, if any 14 other agency reimburses the employee for any expenses, the 15 reimbursement shall be given to the Department. All purchases made 16 by the employee with the expense allowance shall be considered 17 property of the employee.

H. J. 1. Any former commissioned officer of the Department whose separation from the Department was at such officer's own request and not a result of such officer's own actions contrary to the policy of the Department or was not as a result of the retirement of that officer from the Department may make application for reinstatement as a commissioned officer of the division or section of the Department in which such officer was previously

ENGR. H. A. to ENGR. S. B. NO. 338

1 employed, provided such reinstated officer will be able to complete twenty (20) years of credited service by the time the reinstated 2 officer reaches sixty-two (62) years of age. The Commissioner may 3 4 waive the requirements of possessing the number of semester hours or 5 degree as required in subsection B of this section for any former commissioned officer making application for reinstatement as a 6 7 commissioned officer of the Department. The Commissioner may require the applicant for reinstatement to attend selected courses 8 9 of instruction, as prescribed by the Commissioner.

10 2. In the event of future hostilities wherein the Congress of 11 the United States declares this nation in a state of war with a 12 foreign nation, including military service brought about by the 13 Vietnam War, any period of military service served by a commissioned 14 officer of the Department shall be considered as continued service 15 with such Department, provided such commissioned officer returns to 16 duty with the Department within sixty (60) days after release from 17 military service.

SECTION 2. This act shall become effective July 1, 2022.
 SECTION 3. It being immediately necessary for the preservation

20 of the public peace, health or safety, an emergency is hereby 21 declared to exist, by reason whereof this act shall take effect and 22 be in full force from and after its passage and approval."

- 23
- 24

ENGR. H. A. to ENGR. S. B. NO. 338

1	1 Passed the House of Representatives the	26th day of April, 2022.
2	2	
3	3	
4	4 Presiding	Officer of the House of
5	5	Representatives
6	6 Passed the Senate the day of	, 2022.
7	7	
8	8	
9	9 Presiding	Officer of the Senate
10	10	
11	11	
12	12	
13	13	
14	14	
15	15	
16	16	
17	17	
18	18	
19	19	
20	20	
21	21	
22	22	
23	23	
24	24	

1 ENGROSSED SENATE BILL NO. 338 By: Paxton and Bergstrom of the 2 Senate 3 and Hill of the House 4 5 [Oklahoma Highway Patrol - qualifications -6 allowable hours of service - effective date -7 emergency] 8 9 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 10 SECTION 4. 47 O.S. 2011, Section 2-102, as 11 AMENDATORY 12 amended by Section 1, Chapter 60, O.S.L. 2018 (47 O.S. Supp. 2020, 13 Section 2-102), is amended to read as follows: Section 2-102. A. 1. The Department shall be under the 14 control of an executive officer to be known as the "Commissioner of 15 Public Safety", who shall be appointed by the Governor with the 16 17 advice and consent of the Senate and shall serve at the pleasure of the Governor and may be removed or replaced without cause. 18 Compensation for the Commissioner shall be determined by the 19 Governor. The Commissioner may be removed from office by a two-20 thirds (2/3) vote of the members elected to and constituting each 21 chamber of the Legislature. 22 2. The Commissioner of Public Safety shall be a professional 23 law enforcement officer with ten (10) years' experience in the field 24

of law enforcement or with five (5) years' experience in the field
of law enforcement and a graduate of a four-year college with a
degree in law enforcement administration, law, criminology or a
related science qualified for such position by character, knowledge,
skill, ability, education, training and successful administrative
experience and shall have five (5) years of professional level work.

3. Any vacancy in the office of the Commissioner shall be8 filled in the same manner as the original appointment is made.

9 4. The Commissioner shall be allowed the actual and necessary 10 expenses incurred in the performance of official duties of the 11 Commissioner while away from the office.

B. The Commissioner of Public Safety, after appointment and
before entering upon the discharge of duties, shall take and
subscribe to the oath of office required by the Constitution.
Bonding of the Commissioner of Public Safety and other employees of
the Department will be provided under the provisions of Section
85.26 of Title 74 of the Oklahoma Statutes.

18 C. The Commissioner of Public Safety shall be eligible to 19 participate in either the Oklahoma Public Employees Retirement 20 System or in the Oklahoma Law Enforcement Retirement System and 21 shall make an irrevocable election in writing to participate in one 22 of the two retirement systems.

D. Any employee of the Department of Public Safety appointed tothe position of Commissioner shall have the ability to return to the

previous position of the employee without any loss of rights,
privileges or benefits immediately upon completion of the duties as
Commissioner, provided the employee is not otherwise disqualified
due to disciplinary reasons, termination of employment or inability
to effectively lead the agency.

6 SECTION 5. AMENDATORY 47 O.S. 2011, Section 2-105, as 7 last amended by Section 1, Chapter 282, O.S.L. 2017 (47 O.S. Supp. 8 2020, Section 2-105), is amended to read as follows:

9 Section 2-105. A. The Commissioner of Public Safety, subject
10 to the Oklahoma Personnel Act, shall appoint:

1. A Chief of the Oklahoma Highway Patrol Division with the 11 12 rank of Colonel, Deputy Chiefs of the Oklahoma Highway Patrol Division with the rank of Lieutenant Colonel, and subordinate 13 officers and employees of the Oklahoma Highway Patrol Division $_{\tau}$ 14 including Majors, Captains, Lieutenants $_{\tau}$ and Highway Patrolmen with 15 the rank of Trooper, who shall comprise the Oklahoma Highway Patrol 16 Division of the Department of Public Safety; provided, any officer 17 appointed to a commissioned position prescribed in this paragraph 18 which is unclassified pursuant to Section 840-5.5 of Title 74 of the 19 Oklahoma Statutes shall have a right of return to the highest 20 previously held classified commissioned position within the Highway 21 Patrol Division of the Department of Public Safety without any loss 22 of rights, privileges or benefits immediately upon completion of the 23 duties in the unclassified commissioned position; 24

ENGR. S. B. NO. 338

A Captain, Lieutenants, and Patrolmen, who shall comprise
 the Marine Enforcement Section of the Oklahoma Highway Patrol
 Division of the Department of Public Safety;

3. A Captain, Lieutenants, and Patrolmen, who shall comprise
the Capitol Patrol Section of the Oklahoma Highway Patrol Division
of the Department of Public Safety; and

7 4. Communications Coordinators, Communications Superintendents,
8 Communications Supervisors, Communications Dispatchers, Radio
9 Technicians and Tower Maintenance Officers shall comprise the
10 Communications Division of the Department of Public Safety.

The Commissioner, when appointing commissioned officers 11 Β. 1. 12 and employees to the positions set out in subsection A of this section, shall determine, in consultation with the Director of the 13 Office of Management and Enterprise Services, minimum qualifications 14 and shall select such officers and employees only after examinations 15 to determine their physical and mental qualifications for such 16 positions. The content of the examinations shall be prescribed by 17 the Commissioner, and all such appointees shall satisfactorily 18 complete a course of training in operations and procedures as 19 prescribed by the Commissioner. 20

2. No person shall be appointed to any position set out in
subsection A of this section unless the person is a citizen of the
United States of America, of good moral character, and:

24

ENGR. S. B. NO. 338

- a. for commissioned officer positions, shall be at least
 twenty-one (21) years of age but less than forty-six
 (46) years of age, and shall possess:
- possess an associate's degree or a minimum of 4 (1)5 sixty-two (62) successfully completed semester hours from an accredited college or university as 6 denoted in the Database of Accredited 7 Postsecondary Institutions and Programs provided 8 9 by the U.S. Department of Education and whose hours are transferable between such recognized 10 institutions, or 11
- (2) shall have successfully completed thirty-two (32) 12 13 semester hours from an accredited college or university as denoted in the Database of 14 Accredited Postsecondary Institutions and 15 Programs provided by the U.S. Department of 16 Education and whose hours are transferable 17 between such recognized institutions and have 18 three (3) years of honorable active military or 19 20 service, reserve military service or law 21 enforcement experience, as described in this section, or 22 23 (3) have been a paid, full-time CLEET certified law

enforcement officer of a state or local law

24

1 enforcement agency within the State of Oklahoma, 2 or have been a paid, full-time sworn law enforcement 3 (4) officer who has been certified by a state peace 4 5 officer standards and training agency as a peace officer in another state, or any officer who has 6 been certified as a federal peace officer by a 7 CLEET Council recognized law enforcement agency, 8 9 and applicants with prior military service, shall receive 10 b. up to ten (10) semester hours for each year of 11 honorable service in any active military or reserve 12 military service up to a maximum of three (3) years or 13 thirty (30) semester hours, and 14 for any such position in the Communications Division, 15 C. a person shall be at least eighteen (18) years of age 16 and shall possess a high school diploma or General 17 Educational Development equivalency certificate. 18 Applicants with prior military service shall receive up to 3. 19 ten (10) semester hours for each year of honorable service in any 20 active military or reserve military up to a maximum of three (3) 21 years or thirty (30) semester hours. 22 4. Applicants with prior law enforcement experience shall 23 receive up to ten (10) semester hours for each year of service as a 24

1 paid, full-time, sworn law enforcement officer up to a maximum of 2 three (3) years or thirty (30) semester hours.

<u>5.</u> No commissioned officer of the Department shall, while in
such position, be a candidate for any political office or take part
in or contribute any money or other thing of value, directly or
indirectly, to any political campaign or to any candidate for public
office. Anyone convicted of violating the provisions of this
paragraph shall be guilty of a misdemeanor and shall be punished as
provided by law.

4. 6. The Commissioner or any employee of the Department shall 10 not be a candidate for any political office, or in any way be active 11 12 or participate in any political contest of any Primary, General, rSpecial Election, except to cast a ballot. No commissioned officer 13 of the Department, while in the performance of the officer's 14 assigned duty of providing security and protection, shall be 15 considered as participating in a political campaign. The provisions 16 of this paragraph shall not be construed to preclude a commissioned 17 officer of the Oklahoma Highway Patrol Division of the Department of 18 Public Safety from being a candidate for a position on a local board 19 of education. 20

21 5. 7. Drunkenness or being under the influence of intoxicating 22 substances shall be sufficient grounds for the removal of any 23 commissioned officer of the Department, in and by the manner 24 provided for in this section.

ENGR. S. B. NO. 338

1 C. 1. Upon initial appointment to the position of Cadet Highway Patrolman or Probationary Communications Dispatcher, the 2 appointed employee shall be required to serve an initial 3 probationary period of twelve (12) months. The Commissioner may 4 5 extend the probationary period for up to three (3) additional months provided that the employee and the Office of Management and 6 Enterprise Services are notified in writing as to such action and 7 the reasons thereof. During such probationary period, the employee 8 9 may be terminated at any time and for any reason at the discretion of the Commissioner. Retention in the service after expiration of 10 the initial probationary period shall entitle such employee to be 11 12 classified as a permanent employee and the employee shall be so 13 classified. No permanent employee may be discharged or removed except as provided for in this section. 14

A commissioned officer of the Oklahoma Highway Patrol
 Division may be promoted during the initial probationary period if
 such officer satisfactorily completes all training requirements
 prescribed by the Commissioner.

D. 1. No permanent employee, as provided for in this section, who is a commissioned officer of the Department, may be suspended without pay or dismissed unless the employee has been notified in writing by the Commissioner of such intended action and the reasons thereof. No such notice shall be given by the Commissioner unless

24

ENGR. S. B. NO. 338

1 sworn charges or statements have been obtained to justify the 2 action.

2. Whenever such charges are preferred, the Commissioner may
suspend the accused pending the hearing and final determination of
such charges. If the charges are not sustained in whole or in part,
the accused shall be entitled to pay during the period of such
suspension. If the charges are sustained in whole or in part, the
accused shall not receive any pay for the period of such suspension.

9 3. Commissioned officers of the Department of Public Safety are 10 not entitled to appeal intra-agency transfer to the Oklahoma Merit 11 Protection Commission pursuant to the Oklahoma Personnel Act unless 12 transfer is in violation of Section 840-2.5 or 840-2.9 of Title 74 13 of the Oklahoma Statutes.

The Department of Public Safety shall follow the uniform 4. 14 grievance procedure established and adopted by the Office of 15 Management and Enterprise Services for permanent classified 16 employees, except for those employees who are commissioned officers 17 of the Department. The Department of Public Safety shall establish 18 and adopt a proprietary grievance procedure for commissioned 19 officers of the Department which is otherwise in compliance with the 20 provisions of Section 840-6.2 of Title 74 of the Oklahoma Statutes. 21

E. 1. The Commissioner is hereby authorized to purchase and issue uniforms and necessary equipment for all commissioned officers of the Highway Patrol Division of the Department. All uniforms and

ENGR. S. B. NO. 338

equipment shall be used only in the performance of the official
 duties of such officers and shall remain the property of the
 Department, except as provided in Section 2-150 of this title.

2. Each commissioned officer of the Highway Patrol Division of
the Department of Public Safety shall be entitled to reimbursement
of expenses pursuant to the State Travel Reimbursement Act while
away from the assigned area of the officer as designated by the
Chief of the Oklahoma Highway Patrol Division, when such expense is
incurred in the service of the state.

The positions with the rank of Colonel and Lieutenant 10 F. 1. Colonel of the Oklahoma Highway Patrol Division shall be filled from 11 12 the body of commissioned officers of the Oklahoma Highway Patrol 13 Division and appointment to said the position shall be based on qualifications, previous record as a commissioned officer of the 14 Oklahoma Highway Patrol Division, length of service, years of 15 experience within the Oklahoma Highway Patrol Division or other 16 17 service as prescribed in this subsection, and efficiency of service performed. 18

In addition to the requirements of paragraph 1 of this
 subsection, the position of Chief of the Oklahoma Highway Patrol
 Division shall be based on one of the following:

a. one (1) year of experience in any combination:
(1) as Commissioner of Public Safety,
(2) as Assistant Commissioner of Public Safety, or

ENGR. S. B. NO. 338

1	(3) as Assistant Chief,
2	b. two (2) years of experience in any combination:
3	(1) as Deputy Chief or higher rank, or
4	(2) if the experience was prior to April 21, 2006, as
5	Major or higher rank,
6	c. four (4) years of experience in any combination:
7	(1) as Major or higher rank, or
8	(2) if the experience was prior to April 21, 2006, as
9	Captain or higher rank, or
10	d. six (6) years of experience in any combination:
11	(1) as Captain or higher rank, or
12	(2) if the experience was prior to April 21, 2006, as
13	First Lieutenant or higher rank.
14	3. In addition to the requirements of paragraph 1 of this
15	subsection, the position of Deputy Chief of the Oklahoma Highway
16	Patrol Division shall be based on one of the following:
17	a. one (1) year of experience in any combination:
18	(1) as Commissioner of Public Safety,
19	(2) as Assistant Commissioner of Public Safety, or
20	(3) as Colonel,
21	b. two (2) years of experience in any combination:
22	(1) as Major or higher rank, or
23	(2) if the experience was prior to April 21, 2006, as
24	Captain or higher rank, or

- 1
- c. four (4) years of experience in any combination:
- 2

(1) as Captain or higher rank, or

3

4

(2) if the experience was prior to April 21, 2006, asHighway Patrol First Lieutenant or higher rank.

5 G. The Commissioner of Public Safety is hereby authorized to send employees of the Department of Public Safety to schools such as 6 Northwestern University Center for Public Safety, Southern Police 7 Institute, the FBI National Academy, the Institute of Police 8 9 Technology and Management τ or to any other schools of similar training which would be conducive to improving the efficiency of the 10 Oklahoma Highway Patrol Division and the Department of Public 11 12 Safety. While an employee is attending a school, the Commissioner 13 is authorized to permit the employee to use a state-owned vehicle and to use a fuel-purchasing card for any expenses related to the 14 operation of the vehicle. In addition, while an employee is 15 attending the FBI National Academy, a one-time expense allowance of 16 17 Two Thousand Dollars (\$2,000.00) for uniforms, fees, travel, room and board, and other related expenses shall be paid to the employee 18 by the Department; provided, the employee shall not be further 19 compensated through the State Travel Reimbursement Act, and, if any 20 other agency reimburses the employee for any expenses, the 21 reimbursement shall be given to the Department. All purchases made 22 by the employee with the expense allowance shall be considered 23 property of the employee. 24

1 H. 1. Any former commissioned officer of the Department whose 2 separation from the Department was at such officer's own request and not a result of such officer's own actions contrary to the policy of 3 the Department or was not as a result of the retirement of that 4 5 officer from the Department may make application for reinstatement as a commissioned officer of the division or section of the 6 Department in which such officer was previously employed, provided 7 such reinstated officer will be able to complete twenty (20) years 8 9 of credited service by the time the reinstated officer reaches 10 sixty-two (62) years of age. The Commissioner may waive the requirements of possessing the number of semester hours or degree as 11 required in subsection B of this section for any former commissioned 12 13 officer making application for reinstatement as a commissioned officer of the Department. The Commissioner may require the 14 applicant for reinstatement to attend selected courses of 15 instruction, as prescribed by the Commissioner. 16

17 2. In the event of future hostilities wherein the Congress of the United States declares this nation in a state of war with a 18 foreign nation τ including military service brought about by the 19 Vietnam War, any period of military service served by a commissioned 20 officer of the Department shall be considered as continued service 21 with such Department, provided such commissioned officer returns to 22 duty with the Department within sixty (60) days after release from 23 military service. 24

ENGR. S. B. NO. 338

1	SECTION 6. This act shall become effective July 1, 2021.
2	SECTION 7. It being immediately necessary for the preservation
3	of the public peace, health or safety, an emergency is hereby
4	declared to exist, by reason whereof this act shall take effect and
5	be in full force from and after its passage and approval.
6	Passed the Senate the 11th day of March, 2021.
7	
8	Presiding Officer of the Senate
9	riestang officer of the senate
10	Passed the House of Representatives the day of,
11	2021.
12	
13	Presiding Officer of the House
14	of Representatives
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	